

# Terms and conditions

#### General

- Any registered private sector organisation or company located in Buckinghamshire that has been trading for at least 12 months is eligible to enter the awards.
- If your organisation is part of a larger business or a franchise your organisation must function as a separate business unit in the county of Buckinghamshire.
- Category Sponsors are not eligible to enter the Buckinghamshire Business Awards.
- Entries cannot be accepted from any business which is part or wholly funded by Buckinghamshire Council.
- All entrants are expected to declare if they consider themselves to have any interest in the sponsoring
  organisation of the category(ies) that they are entering. This is designed to preserve the impartiality of the
  judging process by ensuring that all parties recognise and disclose any potential conflicts. If a potential
  conflict of interest is identified this will not prevent a business from entering but may affect who is
  assigned to judge the entry. We will take all steps to avoid and/or manage these situations as they arise.
- All entries must be made through our online entry system and entries will not be accepted through any other means.
- We will only accept the first 2 completed category entries from a business that are submitted through the online entry system. If further entries are subsequently submitted, these will not be accepted.
- All entrants must agree to be interviewed by Awards judges.
- Additional supporting information, such as photographs and testimonials, is acceptable, and should be relevant to the last 12 months.

### **Judging**

- Once your entry is submitted, the hard work begins for the judges tasked with assessing all entries. Sponsors usually take on the role of judging their award or nominate a member of the Buckinghamshire Business First team to shortlist on their behalf.
- Shortlisted entries will receive in person site visits to determine finalists and category winners. If your entry is shortlisted, you will need to be available during June and July 2024 to receive a visit.
- Being shortlisted and visited by a sponsor/judge doesn't necessarily secure your place as a finalist and we ask that you treat this visit as confidential at this stage.
- All selections of finalists and winners will be reviewed by an independent judging panel made up of experienced business professionals and representatives from Buckinghamshire Business First.
- Category finalists will be considered for the overall Buckinghamshire Company of the Year 2024 Award. No 'entry' is required for this award as this is judged on the overall application of category finalists as well as subsequent finalist site visits.
- Charities will not be considered for the overall Company of the Year Award.
- All entries are treated in confidence. Judges, including the independent judging panel are required to sign a
  non-disclosure agreement that prevents them from sharing any information in relation to entrants outside of
  the judging process.
- When judging has concluded, entry submissions will be destroyed by the judges.
- The judges' decision is final, and no communications will be entered into.

#### **Finalists**

• Judges will choose 3 finalists for each category, and finalists will be officially announced on 25th July 2024.





- Each finalist must agree to take part in publicity and by entering the awards you agree to this.
- The winner of each category will be announced from the 3 finalists.
- A list of winners will be available on the Buckinghamshire Business Awards website at: bbf.uk.com/buckinghamshire-business-awards-2024

## Use of data and how we communicate with you

- Your data will be held/stored by Buckinghamshire Business First and we will retain a copy of your Award entry and any supplementary information. We are committed to looking after your data and complying with all relevant legislation. For more details, please see our <a href="Privacy Policy">Privacy Policy</a>.
- By providing your email address you agree to receiving emails from the Buckinghamshire Business First Group. You can unsubscribe at any time.
- We will collect, process, store and use the data you provide to enable us to run the Awards, judge your submission and manage our relationship with you effectively, lawfully and appropriately. This applies when you register for the Awards, whilst you're at the Awards and after the Awards in line with our wider Privacy Policy. This includes using information to enable us to comply with the Awards terms and conditions, to comply with legal requirements, to pursue the legitimate interests of Buckinghamshire Business First and protect our legal position in the event of legal proceedings.
- When applying for the Awards, you give your consent for Buckinghamshire Business First to share your
  data with the Awards Judges and Sponsors and for us to use this data to keep you informed about those
  specific Awards and any subsequent Awards that we believe would be relevant to your interests. Judges
  and sponsors change from year to year. For the most up to date list email info@bbf.uk.com.
- You also agree to your data being shared with our production partners including PR company and video production company. Please email us at <a href="mailto:info@bbf.uk.com">info@bbf.uk.com</a> if you wish to know the details of our current production partners.
- All entries are treated in confidence and Awards Judges and Sponsors are required to sign a confidentiality
  agreement that prevents them from sharing any information in relation to entrants outside of the judging
  process without the Applicants prior written consent.
- Judges and Sponsors are required to undertake to use the same degree of care to protect the Confidential Information of applicants and to destroy confidential information within 1 month of the date of The Buckinghamshire Business Awards Ceremony.
- Information provided in support of entries will not be returned and paper copies will be destroyed securely post-awards.
- You may, at any time, update and amend your preferred method(s) of communication or opt out of receiving communications from Buckinghamshire Business First by emailing <a href="mailto:info@bbf.uk.com">info@bbf.uk.com</a>.
- Whilst registering for the Awards, we will also ask if you are a member of Buckinghamshire Business First. If not, and if you give your consent, we will contact you to provide information about the benefits of joining.
- By submitting the entry, you consent to us taking pictures or recording video of you at the Awards to use on social media, the website, event and/or Awards marketing or in a press release to promote our activities. If you wish to withdraw your consent for us to use images/video of you, please email <a href="mailto:info@bbf.uk.com">info@bbf.uk.com</a> with your name and the Awards at which the image was taken.

